

CSIRO R+ Cutting Edge Science Symposium: "Natural hydrogen: A new sustainable geo-source of energy for Australia?"

The Natural Hydrogen Symposium committee is dedicated to providing a harassment-free event experience for everyone and expects a professional and respectful atmosphere. All attendees, speakers, exhibitors, organisers and volunteers are required to comply with the code of conduct both at the symposium and symposium-related activities. Organisers and volunteers will enforce this code throughout the event to ensure a safe, inclusive and welcoming environment for everyone.

Expected conduct

All participants, including attendees, speakers, exhibitors, organisers and volunteers are expected to:

- Treat each other with respect and consideration, valuing a diversity of views and opinions.
- Behave in a professional manner.
- Communicate openly, critiquing ideas rather than individuals. with free expression and exchange of ideas
- Be kind to others, do not insult or put down other attendees.
- Be polite and respectful.
- We are committed to equality regardless of age, gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, nationality, race or religion.

Unacceptable behaviour

Inappropriate behaviour and harassment of conference participants in any form will not be tolerated. These include but are not limited to:

- Offensive verbal comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, national origin or religion.
- Inappropriate use of sexual language, nudity and/or sexual images in public spaces or in presentations.
- Deliberate intimidation, stalking, following, bullying, discrimination, photography or recording without consent
- Sustained disruption of talks or other contents
- Unwelcome sexual attention
- Copying, redistributing or using data from presentations without permission from the authors.

Enforcement

Participants asked to stop any inappropriate behaviour are expected to comply immediately. Anyone violating these rules may receive a verbal warning or be asked to leave the event at the sole discretion of the organisers without a refund of any charge. Appropriate legal action will be taken against violators where applicable.

If a participant engages in harassing behaviour, event organisers retain the right to take any actions to keep the event a welcoming environment for all participants. This includes warning the offender or expulsion from the conference with no refund.

We expect participants to follow these rules at all event venues and event- related social activities.

Reporting an incident or misconduct

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the conference staff immediately or report it [here](#). Any reports will be handled in the strictest confidence.

Any attendees who noticed an incident or ethical misconduct has taken place is encouraged to contact us or report it [here](#).

If you are subject to or witness unacceptable behaviour, please immediately notify a committee member or volunteer.

Attributions

This code of conduct is based from a variety of existing code of conducts (see list below) including the Geek Feminism wiki, created by the Ada initiative and other volunteers, and the “London code of conduct” originally designed for the conference "Accurate Astrophysics. Correct Cosmology", held in London in July 2015, and adapted with permission by Andrew Pontzen and Hiranya Peiris from a document by Software Carpentry. Both are released under a Creative Commons Zero licence for reuse.

https://geekfeminism.wikia.org/wiki/Conference_anti-harassment

https://github.com/apontzen/london_cc

<https://www.thedesignconference.com.au/code-of-conduct/>

<https://goldschmidt.info/2020/codeOfConduct>

<https://www.agu.org/Plan-for-a-Meeting/AGUMeetings/Meetings-Resources/Meetings-code-of-conduct>

<https://eas.unige.ch/EAS2020/codeconduct.jsp>