

GL®BESMART®

Access information and advice on how to conduct business effectively with over 95 cultures.

Learn about your work style and the styles of your colleagues to uncover the key to working across cultures:



Why does my colleague always say "yes" even if they won't be able to follow through?



Why does my counterpart need to check with everyone on the team before making a decision?



Why do my peers waste my time with small talk? Let's just get to work!



I want to be inclusive, but I just don't know how to interact with my colleagues. What can I do?

Get started today by registering with your work email address at: globesmart.aperianglobal.com and take your GlobeSmart Profile