Code of Conduct

The organisers of this meeting are dedicated to providing a harassment-free experience for everyone, regardless of age, gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, nationality, race or religion. We expect our attendees to contribute to a professional and respectful atmosphere. All attendees, speakers and organisers are required to comply with the Code of Conduct. Organisers will enforce this code throughout the meeting to ensure a safe, inclusive and welcoming environment for everyone.

Expected conduct
All participants, including attendees, speakers and organisers are expected to:

- Treat each other with respect and consideration, valuing a diversity of views and opinions
- Behave in a professional manner
- Communicate openly, critiquing ideas rather than individuals
- Be kind to others, do not insult or put down other attendees

Unacceptable behaviour
Inappropriate behaviour and harassment of meeting participants in any form will not be tolerated. These include but are not limited to:

- Offensive verbal comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, national origin or religion
- Inappropriate use of sexual language, nudity and/or sexual images in public spaces or in presentations
- Deliberate intimidation, stalking, following, bullying, discrimination, photography or recording without consent
- Sustained disruption of talks or other contents
- Unwelcome sexual attention
- Trolling
- Sharing connection information to the meeting with non-registered people. When connecting to the meeting, all attendees should use their own name, and not attempt to misrepresent themselves in any way
- Copying, redistributing or using data from presentations without permission from the authors
- Unauthorised access or malicious changes to the meeting hosting tools or any related systems

Enforcement
Participants asked to stop any inappropriate behaviour are expected to comply immediately. Anyone violating these rules may receive a written warning or be asked to leave the meeting at the sole discretion of the organisers. Appropriate legal action will be taken against violators where applicable. If a participant engages in harassing behaviour, meeting organisers retain the right to take any actions to keep the meeting a welcoming environment for all participants. This includes warning the offender or expulsion from the meeting.

Reporting an incident or misconduct
If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a meeting organiser immediately. Any reports will be handled in the strictest

confidence.

Attributions
This code of conduct is adapted from its initial form in The Future of Meetings symposium. It is amalgamated from a variety of existing code of conducts (see list below) including the Geek Feminism wiki, created by the Ada initiative and other volunteers, and the "London code of conduct" originally designed for the conference "Accurate Astrophysics. Correct Cosmology", held in London in July 2015, and adapted with permission by Andrew Pontzen and Hiranya Peiris from a document by Software Carpentry. Both are released under a Creative Commons Zero licence for reuse.

https://thefutureofmeetings.wordpress.com/code-of-conduct/
https://geekfeminism.wikia.org/wiki/Conference_anti-harassment
https://github.com/apontzen/london_cc.
https://www.thedesignconference.com.au/code-of-conduct/
https://goldschmidt.info/2020/codeOfConduct
https://www.agu.org/Plan-for-a-Meeting/AGUMeetings/Meetings-Resources/Meetings-code-of-conduct
https://eas.unige.ch/EAS2020/codeconduct.jsp